

Job Information

Job Title	Aquatic Instructor II / Lifeguard		Job Code: A2L
Title of immediate supervisor	Program Technician or Programmer I or II		
Department/Division	Parks, Recreation. & Community Services / Recreation		
Prepared by	J. Noone	Approved by	
Date Created	February 2011	Revised Date	March 2023

Job Purpose

The Aquatic Instructor II/Lifeguard (A2L) is responsible for instruction of entry level aquatic programs and for safety supervision and accident prevention during public swims at Gordon Head Recreation Centre. While acting as an Aquatic Instructor II, the A2L is responsible for instruction of Lifesaving Society Swim for Life and Canadian Swim Patrol lesson programs. While acting as a Lifeguard, the A2L ensures pool patrons are acting in accordance with facility rules and that the facility and its equipment are in safe, working condition.

Duties & Responsibilities

- All Roles:
 - Enforces pool rules and ensures activities are carried out in a safe manner.
 - Monitors the general maintenance and safety of the pool facility and its equipment and reports any dangerous situations to the appropriate staff person.
 - Maintains a safe and clean work environment.
 - Provides customer service by answering questions and assisting pool users as needed.
 - Promotes a friendly and enjoyable recreational atmosphere.
 - Attends scheduled in-service training sessions.
 - Performs other related duties as required.
- While acting as an Aquatic Instructor II:
 - Instructs assigned programs according to safety and skill standards outlined by Saanich and certifying agency.
 - Plans and prepares assigned programs.
 - Accurately and efficiently completes written lesson progress cards and other basic lesson reports and/or forms.
 - Assists with orientation, training, and safety supervision of volunteer shadow instructors and/or swim instructor course candidates.
- While acting as a Lifeguard:
 - Maintains constant supervision of users in the water and in surrounding areas.
 - Enforces health regulations, facility rules, and District policies.
 - Prevents accidents and injuries and provides effective first aid treatment and follow-up in the event of an accident or injury anywhere in or around the recreation centre.
 - Assists with building evacuation, crowd control, and first aid in the event of a facility emergency.
 - Completes detailed and objective records, logs, and reports.
 - Inspects and ensures facility equipment is prepared, ready, and safe for use. Takes appropriate measures to remedy deficiencies or suspends use/access until the situation is corrected.
 - Assists with orientation and training of Assistant Lifeguards and/or Aquatic Fun Leaders.

Qualifications

- Grade 10 and a minimum of 16 years of age.
- Current Lifesaving Society Swim Instructor award.
- Current National Lifeguard Pool Option.
- Current Standard First Aid with CPR-C.
- Current BC Occupational First Aid Level 1 (OFA-1) or equivalent as required.
- 3 months of previous work experience.
- Previous teaching and/or lifeguarding experience an asset
- An equivalent combination of education and experience may be considered.
- Employment is subject to provision of a satisfactory police information check with vulnerable sector check (PIC-VS). Renewal of PIC-VS is required per policy.

Physical Requirements

Sufficient health, physical condition, strength, stamina, and coordination to permit the performance of duties. Will be required to demonstrate skills and lift children during lessons as required.

Working Conditions

Indoor work on a pool deck or in the water in a recreation centre. May be exposed to challenging customers or participant behavioral issues.